



Since 1983

COMPANY PROFILE

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Our Story

Four decades ago, our journey began with the goal of emerging as the foremost Recruitment and Training consultancy in the GCC. Along this path, we've cultivated market expertise and proven methodologies, allowing us to consistently fulfill client requirements and support their business expansion.

Since then, we have proudly earned the distinction of being the premier Recruitment and Training Consultants in the GCC. This achievement is marked by our successful training and placement of over 350,000 professionals and graduates. Our clients entrust us to address their hiring needs, relying on our commitment to delivering top-notch training programs.

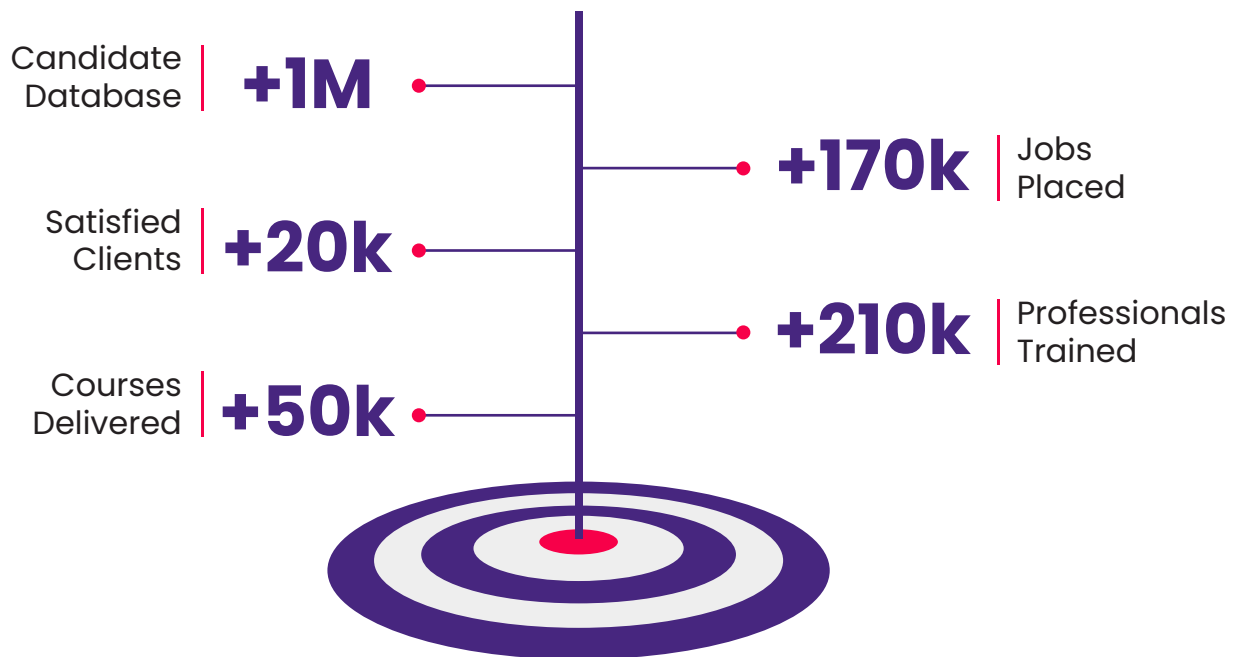


Our Mission

To guide companies and individuals to navigate job roles and develop the competitive skills required in today's business world.



Our Achievements



Significance

Empower the Business World with thought leadership

Community

Contribute knowledge to the society through training programs

Creativity

Deliver practical and unorthodox solutions

Alignment

Place exceptional talents in great companies

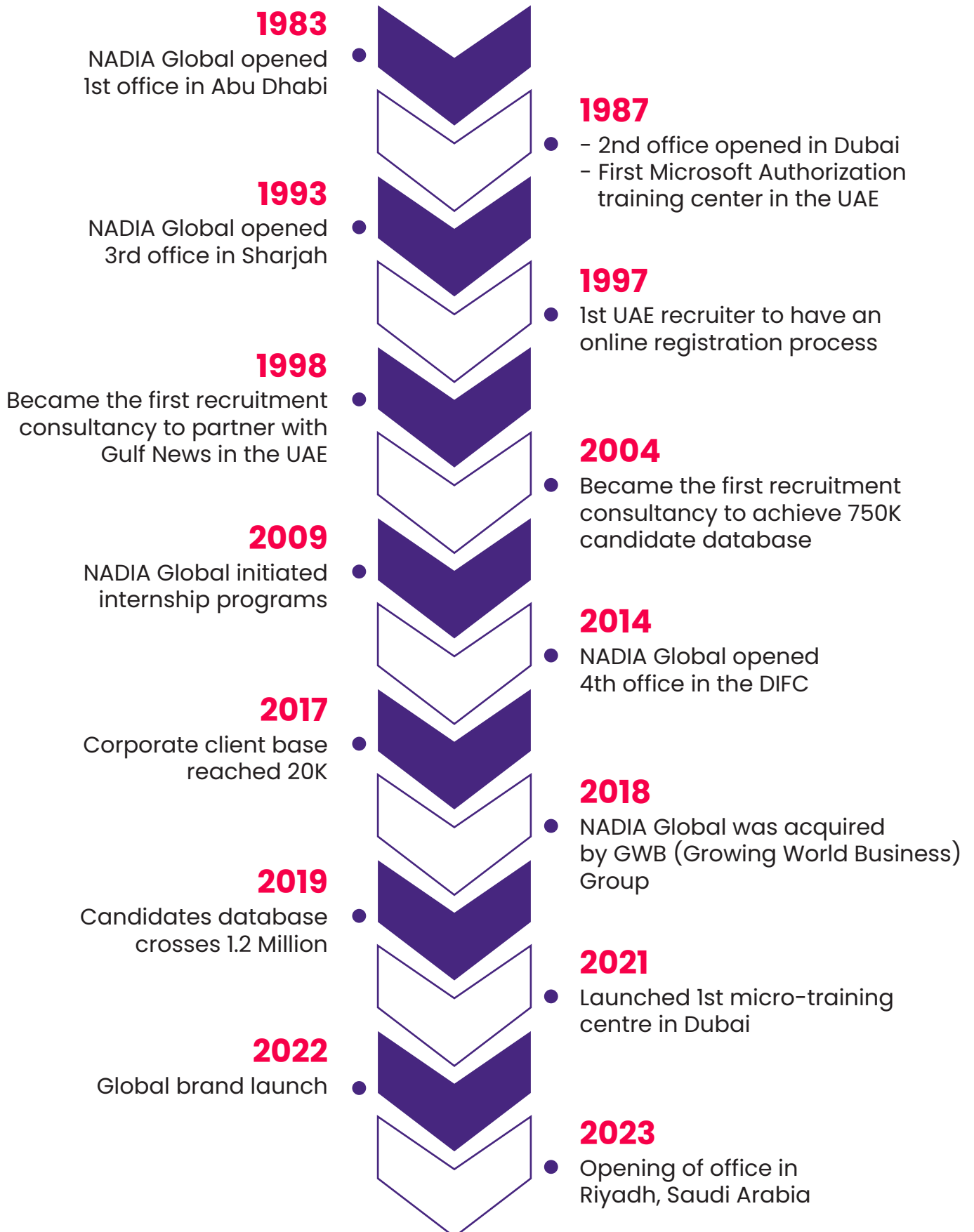
Diversity

Attract first class professionals from around the world

Our Values



Our Journey



Global Services

We aim to customize our recruitment and advisory services to suit the unique needs of diverse industries. Additionally, our professional and corporate training is designed to support the career development of individuals and companies. Recognizing the distinct requirements of each region's job market, our expertise enables us to supply top-notch professionals for various vacancies, aligning with industry specifics and job roles.

Leveraging our extensive experience in training and recruitment, along with a comprehensive database, we can facilitate the identification of skilled local professionals while ensuring adherence to the Nationalization schemes in the GCC. From our effective training methods and certified experts to understanding salary trends, complying with employment laws, and facilitating successful employee onboarding, we provide a comprehensive suite of services to help you achieve your hiring objectives.

We cover all regions of the GCC



UAE



Kuwait



KSA



Qatar



Oman



Bahrain

NADIA Global Recruitment Services



With four decades of presence in the market, we've cultivated an extensive talent network grounded in profound industry knowledge. This foundation ensures our clients receive unparalleled recruitment and executive search services, coupled with inventive talent search and selection methodologies.

Our team boasts an average tenure of 15 years at NADIA Global, surpassing the market average of 2 to 3 years. Consequently, our clients gain access to an unrivalled wealth of expertise, market insights, and a comprehensive understanding of their organizational requirements.

Spanning various industry verticals and job levels, from PA to C-Suite, we consistently deliver top-notch services to assist our clients in overcoming their recruitment challenges.

Our expertise allows us to cater to our clients in a variety of industries including but not limited to Accounting, Banking and Finance, Construction, Consumer Products, E-commerce, Education, Engineering, Healthcare, Insurance, Legal, Travel, Retail, Manufacturing, Information Technology, Oil and Gas, Professional Services, Shipping and Logistics and Hospitality.



Our Recruitment Services

Nationalization

Our extensive network within the local business and higher education community combined with our reputation and recruitment expertise makes us the leader in providing the best local talent to fulfill your national hiring strategy and comply with the local regulations.

Permanent Recruitment

Providing recruitment and executive search solutions is one of our major specializations. We offer quality and value by shortlisting professionals with exceptional abilities that not only fit the client's business needs but are mindful of the social and cultural environment of the GCC region.

Temporary Recruitment

With our extensive knowledge, market data and candidate network, we can support you with temporarily filling a gap requirement, staff going for their annual leaves or maternity, or even facilitating additional staff required for major projects.

Bulk Hiring

We can assist you to hire a mass number of candidates in the shortest possible time taking into consideration the quality of talent needed in a cost-effective manner.

Outsourcing Services

Whether you are a multinational or a local company, we can support you with hiring of staff on a contract basis. We cater to all types of industry requirements by understanding your company's environment and required business skills to place the right talent in your firm.

Advisory Services

We offer a broad spectrum of HR solutions that will assist you in strengthening your brand, organization, and work culture.

Our Recruitment Services

Market Intelligence

We develop full fledged surveys to help our clients see a complete breakdown of the compensation packages in the market per industry and enable them to compare with their own salary and benefits schemes for improvement and understanding purposes and to be in line with similar business pay. Our expertise allows us to cater our service to various industries considering each client's requirement and supporting them in identifying their primary needs.

Talent Assessments

Our proficient team can develop reports to support you with evaluating your employees to learn about their level of skills, performance, knowledge, relations with their colleagues in the company, and more. It will guide you in making decisions on promotions and improving employee productivity and performance.

360 Feedback Reporting: Conducted with complete fairness and sensitivity, avoiding any discriminatory behavior to ensure accurate and truthful results, our 360 Feedback Report will allow you to pinpoint gaps between all levels of your employees and even help your employees identify their weaknesses and how to improve them, in addition to encouraging them to utilize their strengths for better productivity.

Psychometric Assessment: It is developed for career guidance and employment processes to match talents, abilities, and personalities to a suitable position or role. It will help you understand your employee's behavior patterns and enhance their communication style for higher productivity and team engagement.

HR Policies & Procedures

We support all types of growing businesses and companies to define their processes, place their policies and procedures into a formalized system, and outline their business requirements and needs. As a result, our service will assist in your daily business encounters internally and externally and lead to developing a disciplined system to be followed to achieve your business goals and objectives.

Employee Handbook: Our expert team can assist you with crafting an employee handbook with all core details to ensure that your company policies are reviewed and that all employees are aware of their rights and responsibilities.

Why NADIA Global Recruitment?



Expertise

Our recruitment consultants come with an expertise of an average tenure of 15 years with NADIA Global and have the qualifications to search and shortlist a pool of candidates using time-tested methodologies to help you find the best talent.



Quality of Candidates

With our large database of candidates, we have the capability to provide you with the right talent who will fit in with both your organisation and culture.



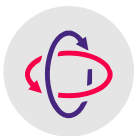
Time Saving

Our team of recruitment consultants use their network, access to a vast pool of talent database, business and market intelligence to source qualified candidates that enables an efficient and effective hiring experience.



Culture Driven

We build long lasting relationships with our customers, we understand how you work and what is important to you. We use this information to save time in the hiring process, ensure that you hire the right talent that fits culture, community, and the needs of your organization.



Broad Industry Coverage

We work across a range of industry verticals and job levels from PA to C-Suite.

Entrust us with the responsibility of managing your recruitment requirements, allowing you to concentrate on attaining your daily objectives. Our expertise lies in providing assistance by sourcing unique talents globally, thereby enhancing the overall value of your organization.

NADIA Global Training Services



Our Corporate Training Services have been developed for over the last four decades, which help support your employees enhance their work productivity, self-esteem, and professional growth. Our training programs are designed keeping customization in mind, catering to your immediate business needs, and help you achieve your goals and capture success faster.

Our soft and business skills development programs will assist your employees (both management & staff) to build-on their motivation and accelerate their growth professionally, while developing sound industry knowledge required for achieving new frontiers for your company.

Our instructors and consultants come with an expertise of an average tenure of 12 years with NADIA Global, facilitating the best learning through an exceptional standard of training.

We are experts in the design, development, and facilitation of structured courses that deliver a 100% success-rate.

We provide Virtual Instructor-Led Training (VILT) and face-to-face training. Our instructors also travel overseas to facilitate client training upon request.

Our Training Services

Corporate Training

Custom-made training programs best suited for your employees in order to improve their daily performance, enhance their workplace loyalty, grow their self-motivation for improved customer satisfaction and revenue growth.

Leadership & Management Training

A customized and unique approach through hands-on learning including upgraded tools in Leadership Management to enhance a leader's abilities, introduce and equip them with the necessary skills to successfully navigate the demands of an increasingly diverse workforce and evolving global market.

Professional Career Training

Structured programs designed for individuals who seek self-growth and strive to stand out from their colleagues with improved professionalism, progressive knowledge, and aim to overachieve employer demands and expectations.

Our training methodologies include but are not limited to:



Tailored Presentations



Employees Skills Evaluation



Engaging Activities
(Role playing & Group Discussions)



Interactive Content
(Videos & Images)



Interactive Boards



Best Practices & Case Studies

Corporate Training (Soft Skills)

- ✓ Teamwork & Engagement Skill
- ✓ Customer Service Excellence
- ✓ Sales & Negotiation Skills
- ✓ Time Management & Boosting Personal Productivity
- ✓ HR Analytics using Power Bi
- ✓ Emotional Intelligence for Team Excellence
- ✓ Mental Health at Work
- ✓ Assertiveness & Self Confidence
- ✓ Team & Business Communication Skills
- ✓ Debt Collection Excellence
- ✓ Employee Motivation Skills
- ✓ Becoming an Effective Leader



Leadership & Management Training

- ✓ Tools for Creative Problem Solving & Strategic Thinking
- ✓ Achieving Team Performance Excellence using Emotional Resilience
- ✓ Value Creation, Project Management & Compliance
- ✓ Strategic Communication
- ✓ Mastering Management & Leadership Skills
- ✓ Critical & Crisis Management

Professional Career Training

- ✓ HR Courses
- ✓ Sales & Marketing Courses
- ✓ Accounting & Finance Courses
- ✓ MS Office Courses
- ✓ Revit & CAD Design Courses
- ✓ Logistics & Supply Management Courses
- ✓ Language Courses
- ✓ Data Science & Business Analytics Course
- ✓ Web Design Courses



Why NADIA Global Training?

Certified and Accredited

All our trainings are certified by ACTVET & KHDA.



Self or Group Course Schedules

Availability of one-on-one or group training.



Customize & Cost Effective

Our programs are designed to suit our clients requirements.



Complementary Needs Analysis

To match all your demands and services with the right solution.



Easy Access

Our Training Institutes are located in prime locations in Dubai & Abu Dhabi.



Expert Instructors

Our instructors have more than a decade of training experience on average.



Virtual and Face-to-Face Training

Flexibility to select how to take your training.



Outstanding Facilities and Resources

Created in order to ensure effective learning and development.



We rank as leaders in the GCC for corporate, leadership and professional career training, and are committed to deliver training excellence.



Get In Touch With Us!

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